



# ERP Techno-Functional Consultant

## Job description and person specification

Accountable to: Oracle ERP Project Manager

### **Purpose of the role**

The Oracle techno-functional consultant will be responsible for helping to drive and complete legacy systems integrations, data migration and helping move forward the reporting requirements & build.

### **Core duties**

We are looking for an Oracle Fusion ERP Techno-Functional Consultant with significant expertise on ERP Modules across Finance, Procurement and Projects.

### **General**

- Must possess strong technical skills and expert knowledge of Oracle development tools including SQL Plus, PL/SQL and have experience of past development and custom calculations.
- Experience of working on agile deliveries preferable
- Expert in XML Publisher (BI Publisher), Oracle Application Framework (OAF), Workflows, Forms and Reports.
- Good understanding of Oracle AIM and OUM standards.

### **Data Migration**

- Experience of data migration projects into Oracle from legacy systems.
- Experience of writing finance data transformation scripts and general ledger code remapping.
- Experience of producing output files that can then be integrated into Oracle fusion.

## **Integrations**

- Experience of integrating multiple legacy systems into Oracle Fusion is highly desirable.
- Designing integration test cases and performing functional, technical and performance testing of the interfaces.
- Experience in developing RESTful Web Service APIs and integrations.

## **In additional to the above the techno-functional consultant is expected to:**

- Be a proactive self-starter who can develop and maintain effective working relationships with the wider project team and stakeholders.
- Maintain awareness of own developmental needs and undertake learning and development as necessary
- Maintain awareness of information and data security regulations
- Work independently with minimal supervision

## **Please note:**

This job description is not exhaustive and reflects the type and range of tasks, responsibilities and outcomes associated with the role.

In addition to the above you are expected to:

- Undertake other duties from time to time as required by your manager or Head of Department / Director.
- Maintain confidentiality in accordance with our data protection policy and procedure.

## **Person specification**

Please use this in conjunction with the advertised requirements. The final column indicates how we will tell if you have provided evidence of the required criteria. Criteria considered from the application form will be marked Shortlisting, those reviewed when we meet you will be marked Interview and those considered via assessment at interview will be marked Test.

<b>Qualifications</b>		
Degree qualified (or demonstrable equivalent)	Desirable	Shortlisting
Evidence of attending ongoing professional / educational development in project management	Essential	Shortlisting
<b>Experience</b>		
Able to demonstrate strong techno functional experience across finance modules	Essential	Shortlisting/ Interview
Experience of developing and customising Oracle finance applications	Essential	Shortlisting/ Interview
<b>Skills</b>		
Excellent organisational and prioritisation skills	Essential	Shortlisting/ Interview
Strong analysis and critical thinking skills	Essential	Shortlisting/ Interview
Proficient use of MS applications including Sharepoint, Project, Excel, Word, Microsoft teams, PowerPoint, Visio and Teams and Outlook	Essential	Shortlisting/ Interview
Able to confidently and effectively communicate at all levels (both spoken and written)	Essential	Shortlisting/ Interview
Excellent stakeholder engagement skills with ability to interact, engage and have credibility at all levels of organisation	Essential	Shortlisting/ Interview
Able to listen to colleagues and the people we support and demonstrate an understanding of their working requirements	Essential	Shortlisting/ Interview
Able to effectively manage and motivate self and colleagues including those in cross-department and cross-disciplinary project teams	Essential	Shortlisting/ Interview

<b>Knowledge and understanding</b>		
Knowledge of the full project lifecycle from requirements gathering through to implementation	Essential	Shortlisting/ Interview
Knowledge and understanding of the Data Protection Act and General Data Protection Regulation	Essential	Shortlisting/ Interview
Knowledge of working within the social care sector	Desirable	Interview
<b>Attributes</b>		
Demonstrate commitment to equality, diversity, inclusion and the values of Dimensions	Essential	Interview
Able to problem solve and work in a proactive rather than reactive manner	Essential	Interview
Be a reliable, supportive and professional role model for Dimensions	Essential	Interview
Work flexibly according to the business requirements with little supervision	Essential	Interview
Demonstrate commitment to own personal development	Essential	Interview